



neurodiversity pathways

We educate and support neurodiverse individuals to **help launch their careers** and organizations to **integrate them into the workplace.**

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Neurodiversity Intentional Inclusion Workshops **RECRUITING & HIRING**

Neurodiversity is the range of common differences in thinking and behavior which we now understand to be normal variations in humans. This includes conditions such as autism, dyslexia, ADHD, and others. Neurodiverse variations have played a central role in the development of human society, yet neurodiverse people have been historically misunderstood and marginalized as individuals. Neurodivergent people are often misunderstood and misperceived during recruiting and interview interactions due to their differences is the way they communicate.

In this hands-on workshop, you will learn the importance of adopting a mindset of compassionate curiosity while reimagining your current recruitment and hiring practices to better accommodate neurodivergent jobseekers. Neurodivergent individuals have unique needs, powerful strengths and some differences that to be supported. We will discuss proactive strategies to building a culture of psychological safety, learn how to enhance job opportunities and interview processes to support neurodivergent strengths and differences.